Optum

Leadership Evolution

Discover new ways to lead change

Connect, collaborate, and learn from other leaders – all while transforming your ability to guide your teams through complexity, change and organizational culture.

Participants will have the opportunity to:

- Gain insights into current health care trends to better support Optum and your team
- Network and collaborate with peer mentors to support and learn from each other
- Create and communicate your own compelling leadership vision to enable change
- Develop a comprehensive communication plan using provided frameworks and templates
- Apply change management best practices and tools to your experiment

Enroll in an upcoming session

Visit Bridge at bridge.optum.com/evolution

Overview

Weeks 1-2

Meet your network of peer mentors, discuss health care industry trends, and dive into change management best practices.

Weeks 3-4

Plan an experiment to practice new change management skills, build additional leadership skills, and network with peers.

Weeks 5-6

Continue to experiment with new leadership skills, receive feedback and attend a closing celebration.

TimeDurationFormat2 hours6 weeksOnline: live sessions +
supporting coursework

Intended audience

Directors, senior directors or regional managers; or leaders in UHG salary grade 28, 29 or 30 (or equivalent)

30 days after completion

Complete a growth reflection survey.

Questions? Email Teammate Experience and Development at txdfeedback@optum.com.